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HARDIN-SIMMONS

U N I V E R S I T Y

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Statement from Hardin-Simmons University Addressing the American Council for Trustees and Alumni letter

The topics raised in the letter sent to the trustees are important, and that is why we have been engaging all of our stakeholders about the changes the university has announced. In the coming days and weeks, we'll be sharing more about how our strategic plan will benefit not only our HSU family, but also the communities in which we live and serve, as we stand united in our mission of providing an education enlightened by Christian faith and values.

It is important to note that the letter included some clear inaccuracies:

- **HSU Administrative Salaries:** Our faculty and staff are qualified and valued members of the HSU family and are responsible for maintaining the supportive, family-oriented atmosphere at HSU. We closely and carefully evaluate compensation for their essential roles on an annual basis and, according to the latest data from the Integrated Postsecondary Education Data System, their salaries are in line with other universities.
- **Expenditures on Building Projects:** New construction is necessary to maintain our campus infrastructure and representants a show of our faith for the future of the university. We are grateful for a variety of funding opportunities, project teams, foundations and donors that made possible renovations to several of our most used and beloved buildings, as well as critical infrastructure improvements.
- **Logsdon Seminary Funding:** Funds donated to the Logsdon Seminary have never been used to fund any other part of the university. In reality, the annual deficit of the seminary has been funded by the university. Unfortunately, the seminary has never been self-funding, even after taking donor gifts into account, which played a key role in our decision to close the seminary.